

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

MERCY MEMORIAL HEALTH SERVICES,  
INC. D/B/A PINE RIDGE: A REHABILITATION  
AND NURSING CENTER

Employer

and

Case 07-RD-143870

FAITH PENLEY, An Individual

Petitioner

**DECISION AND CERTIFICATION OF RESULTS OF ELECTION**

The National Labor Relations Board has considered objections to an election held February 3, 2015, and the Hearing Officer's report recommending disposition of them.<sup>1</sup> The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 23 ballots cast for the Union,<sup>2</sup> and 39 ballots cast against the participating labor organization. There were no challenged ballots.

No exceptions have been filed to the Hearing Officer's report within the time provided. Accordingly, the Board adopts the Hearing Officer's findings and recommendations, and finds that a Certification of Results of Election should be issued.

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<sup>1</sup> The Hearing Officer recommended that all of the Union's objections be overruled and that the appropriate Certification of Results issue.

<sup>2</sup> SEIU Healthcare Michigan, Service Employees International Union, CTW.

## **CERTIFICATION OF RESULTS OF ELECTION**

**IT IS CERTIFIED** that a majority of the valid ballots has not been cast for SEIU Healthcare Michigan, Service Employees International Union, CTW, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., May 22, 2015.

By direction of the Board:

/s Henry S. Breiteneicher

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Associate Executive Secretary